

Resurrection Lutheran Church – Cary, North Carolina
Senior Pastor Position Description

Mission Statement

*'By grace, through faith in Christ we reach out to all people with His love
and build each other up for service'*

Purpose:

To serve the church by providing spiritual leadership, pastoral care, staff oversight and organizational direction to the congregation, with a broad program of worship, music, preaching, teaching and fellowship.

Primary Duties and Responsibilities:

- To proclaim and teach the Word of God in its full truth and purity as contained in the Sacred Scriptures of the Old and New Testaments and as set forth in the confessional writings of the Evangelical Lutheran Church as found in the Book of Concord;
- To administer the Holy Sacraments in accordance with their divine institution;
- To perform the duties of a pastor in an evangelical manner; to aid, counsel and guide members of all ages and social conditions; to visit the sick and the dying; to admonish the indifferent and the erring.
- To serve the congregation as an example of Christian conduct; to endeavor earnestly to live in Christian unity with the members of the congregation, fellow workers, and sister congregations in the Synod; and by the grace of God to do everything possible for the edification of the congregation and the upbuilding of the church in Christ.
- To guard and promote faithfully the spiritual welfare of the members of the congregation, in particular to instruct the catechumens, both children and adults, in the Word of God and thus prepare them to be a communicant and a member of the church;
- To promote and guide mission activity of the congregation as it is related to the local community and to endeavors of the Synod and its districts; in particular to model for and train workers, to guide them in evangelism, and to enlist the support of the congregation for local and world-wide mission work;
- Work with the Church Council to adopt administrative policies and procedures that will help it carry out the mission of the Christian congregation;

Additionally, the Senior Pastor:

- Works with the Church Council and fellow staff members to discern his individual spiritual gifts and determine how to best partner with the Associate Pastor and other staff.
- Works with the Church Council to build unity around a common vision for the congregation.
- Works with the finance committee to make sure ministry priorities are funded.
- Promotes new ministry initiatives and gives direction to staff and volunteers.
- Works with staff who are responsible for day-to-day administrative duties of the church.

Accountable: Church Council

Supervisory Responsibilities: Supervises all staff members (either directly or indirectly), called and contracted in their work and ministry so that there is unity and consensus centered on the vision for the congregation. Hires and terminates contracted staff with the approval of the Church Council.